



National Seminar on Ethics in Higher Education for Professional Development of Teachers

Sponsored by FDC (under PMMMNMTT) UGC-HRDC of Savitribai Phule Pune University, in collaboration with the Bahá'í Academy
22-24 Feb. 2019

Participants of the 1st Int. Conf. on Universal Human Values, Bahá'í Academy, 2016

Introduction

Teaching profession is said to be the noblest profession. Society anticipates that teachers adhere to the 'Professional' ethics and code of conduct appropriate with such nobility. The society's expectations from the institutions of higher learning are nothing less than 'excellence' in every respect and adherence to their "Professional Code of Ethics". According to UGC, "A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice... teachers should manage their private affairs in a manner consistent with the dignity of the profession..."

<https://timesofindia.indiatimes.com/city/lucknow/UGC-frames-code-of-ethics-for-higher-education-teachers/articleshow/6129159.cms>

On the other hand, all State

Universities Acts have emphasized the need for training students in values and ethics, as well as promoting practices based on human values. For instance the Maharashtra State Public Universities Act, 2016, has spared nine of its 18 objectives to highlight the need to create the climate for nurture of values in higher academic institutions. These objectives are related with promoting fearless academic community, freedom, equality and social justice as enshrined in the Constitution of India, basic attitudes and values of essence to national development, social harmony, co-existence, integral humanism, national integration and preserving cultural heritage; gender equality and sensitivity, dignity of labour through applied components in the syllabi; developing work culture, encouraging individuality and diversity, tolerance and mutual understanding and generating self-respect and dignity.

It's therefore a propitious time to draw



our attention to this vital aspect of higher education in India and focus our efforts to promote the provisions of the University Acts across the country.



Venue: Bahá'í Academy, Shivajinagar, Panchgani- 412805, Dist. Satara, Maharashtra



The Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) is envisaged to address comprehensively all issues related to teachers, teaching, teacher preparation, their continuous professional development and leadership development. The Mission addresses, on the one hand, current and urgent issues such as supply of qualified teachers, attracting talent into teaching profession and raising the quality of teaching in schools, colleges and at University departments. The Faculty Development Centre is

Established under this Mission with financial assistance from MHRD, Govt. of India. This Centre was established with a vision to inculcate among teachers the motivation to promote institutional effectiveness through the development of personal, institutional, organizational and professional growth of faculties.

UGC HRDC SPPU since its inception in 1987, has been providing opportunities to the senior college and university teachers for their academic development. Amongst 66 UGC-HRDCs functioning so far all over India, the Savitribai Phule Pune University UGC-HRDC occupies the TOPPOSITION in the list.

Savitribai Phule Pune University, one of the premier universities in India, is positioned in the North-western part of Pune city. It was established on 10th February, 1949 under the Poona University Act. The University houses 46 academic departments. It is popularly known as the 'Oxford of the East'. It has about 307 recognized research institutes and 612 affiliated colleges offering graduate and under-graduate courses.

The Bahá'í Academy, a Recognized Institution of Shivaji University, is an educational institution engaged in research and action in the field of value education for institutions of higher learning. Since year 2000 it has been offering a collaborative programme on Education in Universal Human Values to the interested Institutions. Its objective is to build moral capabilities in the youth and develop their skills, noble qualities, healthy attitudes and a strong sense of purpose; the aim is to enhance their personal development and contribute to social progress. The Academy campus in Panchgani Hill Station is well equipped to host conferences, courses, training workshops, seminars, and other events.

Seminar Theme: "Ethics in Higher Education"

Sub. Themes:

1. Case studies:

- How are the University Objectives, in relation to Value Education (Objectives Number 2,3,4,5,7,12,13, 16 and 17) as stated in Maharashtra Public Universities Act, 2016, being fulfilled by the institutions of Higher Learning in the State?
- How are the University Objectives, in relation to Value Education as stated in the Public Universities Acts of other

States, being fulfilled by the institutions of Higher Learning in other States?

- The impacts of value education and ethical training for institutions of higher learning. .

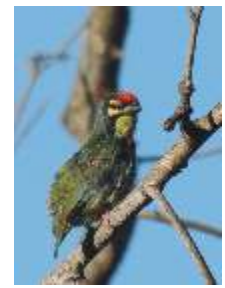
2. Comparative Studies:

A comparison of the University Objectives in relation to Value Education as stated in the Public Universities Acts of various States of India.

3. Prevailing Issues:

Most widespread ethical issues in institutions of higher-learning and the manner in which they are being/have been handled/neglected.

- From students' perspective
- From teachers' perspective
- From employees perspective
- From the perspective of the management
- From the perspective of the students' families and communities



Seminar Souvenir:

Research-based papers presented at the Seminar will be published in the Seminar Souvenir with ISSN Number and disseminated among various institutions of higher learning.



Awarding Certificates

Certificates will be awarded by the organizing institutions to the participants who attend all the sessions of the Seminar.

IMPORTANT DATES:

Seminar Dates:

22, 23, 24 February 2019

Submission of Abstracts:

15th Jan. 2019 (in 300 words)

Last date for submission of the complete papers:

10th Feb. 2019

Arrival at the Academy for the Seminar:

22nd Feb. 09.00 a.m.

Departure from the Academy:

24th Feb. 2.00 p.m.

Some Topics Related to Prevailing Issues:

- Discrimination and favouritism,
- Malpractices,
- Values and attitudes,
- lack of loyalty,
- Governance issues,
- External interference/pressures,
- Rigidity vs flexibility,
- Harassment,
- Addiction,
- Unrest,
- Value erosion,
- Dominance and psychological pressures,
- Inter-personal relations
- Financial unethical practices
- Irresponsibility/lack of commitment
- Discipline issues,
- Internal Interference/pressures,
- Leadership approach,
- Policy related issues,
- Moral laxity,
- Plagiarism,
- Social media,
- Gender issues,
- Group-ism, and Prejudices , etc.

Format of the Papers:

Full papers should be within 2500 to 3000 words, excluding the bibliography. Fonts: Times New Roman, Title: 16 font size, sub-titles 14 font size the body 12 font size, line spacing 1.5. Electronic copy (in M.S. Word) of the paper should be sent to the Seminar Coordinator and two hard copies should be submitted on A4 size paper. For more guidelines on the format of your paper please visit the Bahá'í Academy website: www.bahaiacademy.org (Guidelines on National Seminar Paper Writing)

Please note - Papers in Marathi/Hindi language should be typed in 'Shree Lipi' font.

Seminar Patrons:

- Prof. Dr. Ram Takwale,
- Prof. Dr. Vijay Bhatkar

Resource Persons:

- Dr. Dhanraj Mane, Hon'ble Director, Higher Education, Govt. of Maharashtra, Pune
- Prof. Dr. N. J. Pawar, Hon'ble Vice-Chancellor, DPU, Pune
- Prof. M. M. Salunkhe, Hon'ble Vice-Chancellor, Bharati Vidyapeet University, Pune
- Prof. Ram Takwale, President, Indian Consortium for Educational Transformation-
- Prof. Vijay Bhatkar, Founder & Chief Mentor, Multiversity Group, Pune
- Prof. Dr. N. S. Umarani, Hon'ble Pro Vice-Chancellor, SPPU, Pune
- Prof. Dr. D. T. Shirke, Hon'ble Pro Vice-Chancellor, Shivaji University, Kolhapur
- Prof. Dr. Pandit Palande, Former Vice-Chancellor, Babasaheb Bhimrao Ambedkar Bihar University, Bihar; - Prof. Dr. Sanjeev Sonawane, Director, FDC HRDC SPPU
- Prof. Dr. Mangesh Teli, Former Professor, ICT University, Mumbai
- Dr. Shashi Gaikwad, Asst. Director, Baha'i Academy, Panchgani
- Dir. Lesan Azadi, Director, Baha'i Academy, Panchgani

Seminar Committee Members:

- Prof. Dr. Sanjeev Sonawane
- Prin. Dr. Sanjay Chakane
- Prin. Dr. Snehal Agnihotri
- Dr. Mrs. Shashi Gaikwad
- Dir. Lesan Azadi

Baha'i Academy Research Committee Members:

- Prof. Dr. Sanjeev Sonawane
- Prof. Dr. Anant Joshi
- Prof. Dr. Bhalba Vibhute
- Prof. Dr. Vinayak Sholapurkar
- Prin. Dr. Vasudevan Nair
- Prin. Dr. Prakash Sawant
- Prin. Dr. Shashi Gaikwad
- Dir. Lesan Azadi



Glimpses of the Impact of Academy's Programme on the Participants

"We enjoyed a lot. I understood the real meaning of rectitude of conduct. Learnt how to progress in our work" ✦ "The list of my weaknesses was too long, started thinking over it." ✦ "I got the stage daring. I had a notion that I speak good, behave good, but learnt a lot from the two days' workshop." ✦ "I came to know what I did not. I will work considering that it is my institution." ✦ "The team constructing activity was very good. Technicians, peons, admin staff together in one team makes us learn how they think. I have observed they achieved confidence to speak from dais."

The Seminar will provide insights about the need for teaching and practicing ethics in higher education, with reference to the Public Universities Acts of different States, UGC code of Professional Ethics, the impact of value education and ethical training in institutions of higher learning and unethical issues in institutions of higher-learning, as well as the manner in which they are being/have been handled or neglected, from various perspectives.

Submission of Abstracts:

Interested candidates should submit the abstracts of their papers in 300 words latest by 15 Jan. 2019. However the interested candidates are advised to rush their abstracts at their earliest because when the required number of abstracts are approved, it's likely that the remaining abstracts will be rejected.

Criteria for Consideration of Papers:

The papers should meet the following criteria

- the material should be original;

- the methodology used should be standard and appropriate;
- results should be explicit and supported with data/photographs/ and other evidences;
- conclusions should be realistic and based on the findings;
- the topic should be of educational interest and findings should have practical significance.
- Papers involving human and animals should be ethically cleared by the concerned ethical committees.

Participation Eligibility:

Teachers, academic leaders, and research scholars (M.Phil and Ph.D. Students) from higher academic institutions across the country.

Participants' TA/DA:

Only 40 presenters and 40 participants will be accepted on First-Come-First-Served basis. Provision of T.A./D.A. for the paper presenters and participants will be as per the UGC norms. As the number of available seats for the Seminar is limited, please apply at the earliest.

1. Panchgani is 256km from Mumbai CST. It is 8-9 hour journey by car via Mumbai-Pune Express Highway and NH4.
2. Panchgani is 122km from Pune Airport. It is 3 hour journey by car via NH4.
4. It is 106 km from Pune Railway-Station via NH4 and is 2.30 hour journey by car.

How to Reach the Academy?



The Academy Campus is situated at Shivaji Nagar, Panchgani, a peaceful hill resort of the Western Ghats– Sahyadri Mountain Range, about 4300 feet above mean sea level, 106 Kilometers south of Pune, in the State of Maharashtra, India. Its 'Permanent Seat' overlooks a scenic valley and mountain range with farm land terraces. It is surrounded by trees and gardens that are favourite of the visiting peacocks, birds of different species, rabbits and at times deers. The Campus is not far from spots that are frequently visited by the tourist – the Table Land, Parsi Point, Sidney Point, and a few kilometers away from Rajpure Caves. Panchgani is 19 Kilometers from Mahabaleshwar Hill Station.

Correspondence Address:

APPLY ONLINE:

<http://www.hrdcpune.net/schedulefdc.html>

SEND A COPY TO:

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